2024-04-30

No.24/17

Ulaanbaatar city

RESOLUTION OF THE BOARD OF DIRECTOR

Regarding the granting of bonuses and wage raises

In accordance with Article 76 of the Company Law, the Company Charter, and the decision reached by the Voting Ballot of the Board of Directors (the "Board") on 25 April 2024, hereby adopts the following resolutions:

RESOLVED that to grant Zolboo Batbileg a 2023 performance bonus in accordance with this resolution's Appendix 1;

RESOLVED that to raise Zolboo Batbileg's base salary to MNT 20,000,000 beginning on May 1, 2024.

IN WITNESS WHEREOF, this Resolution is signed by:

CHAIRMAN /signed/ GANHUYAG CHULUUN /stamp affixed hereto/

